



Southeastern Developmental Services, Inc.
Board of Directors Meeting
Minutes

Monday November 25, 2024

12:30 PM

Lamar Community Building

Attendees

Bart Buxton

Joann Orozco

Teresa Madrid

Mario Figueroa

John Munez

Don Yoxismer

Mark Henson

Nicole O'Harra

- Call to order
 - 12:43pm
- Approval of minutes from last meeting
 - Motion made by Teresa to approve
 - Motion seconded by Joann
- Financials
 - July and August provided
 - September Financials in progress
 - Board requests to have Todd present at next meeting



- Operations Report
 - Not present due to CDPHE surveys taking precedence
 - 10 GER's
 - Occurrences are becoming less intense
- Residential
 - Nothing significant to report
- Day Program
 - Nothing Significant to report
- SLS
 - Funeral for client's child
 - Expenses were paid by SDS
 - Left over funds are being given to the family from donations
 - Head stone was purchased by SDS
 - Seeing return of clients to SLS
- Maintenance
 - Nothing Significant to report
- Medical
 - Nothing Significant to report
- CIE
 - Need for winter work
 - CIE department has been looking for new Bids in the community and will continue
 - 23 people working
 - Rummage
 - Work is being done Tuesdays and Thursdays
- HR Report
 - Hires/ Separations- 1 New hire/2 terminations/1 suspension
 - Leandra Henson- Behavior Analyst
 - Current Openings- Residential DSP's
 - 2025 Proposal for company sponsored Insurance was submitted to the board
 - Motion made by Joann to approve proposed coverage
 - Motion seconded by Teresa
 - All in favor
 - Motion carries
 - Handbook
 - Changes were submitted from the Board
 - Final Draft will be available at next Board meeting
 - One America
 - Start for blackout dates early December. Plan will go int effect early January
 - Process is going well



Old Business

- Host Homes
 - Doing well
 - 5 clients currently in Host Homes are thriving and happy
 - SDS would like to see more Host Homes in the community
- Remodeling went well and is completed
 - Will be moving clients out of Oak and into 12th and 1st st
- Training Chicas
 - Initial training for Management went well
 - Training Chicas will be conducting training for DSP's next
 - Joann and Teresa requested to be in one of the training classes

New Business

- Board approved bonuses will be paid out in December
- CDPHE
 - Findings were submitted to SDS
 - SDS is in the process of submitting responses
 - Board has requested information from this survey be made available to them
- Events and Fundraising updates
 - Attended the LCC Career Fair – Made positive contacts and one youth is currently performing work study with SDS at this time.
 - Trunk or Treat was very successful!
 - SDS Thanksgiving meal at the agency set for the 27th and the board is invited to attend
 - SDS traveling bake sale is the 25th of this month
- No public comment currently
- Session adjourned @ 2:00pm